



We're hiring! If you or anyone you know is seeking a great career opportunity with an innovative conservation nonprofit based in Central California with a 20-year record of success, please read on:

POSITION: Land Stewardship Associate

Overview: The Land Stewardship Associate position supports Sequoia Riverlands Trust (SRT) Conservation Department by conducting conservation easement monitoring and land management activities on lands conserved by Sequoia Riverlands Trust.

Do you love working in nature? Are you seeking a career that positively impacts the future for us all through protecting our important natural resources? Do you want to work in a work environment full of accomplished, highly-educated, and highly-committed individuals in a land conservation environment?

If so, you should consider joining the team at Sequoia Riverlands Trust, a nationally-accredited conservation organization based near the Southern Sierra Nevada foothills and Sequoia National Park.

Sequoia Riverlands Trust (SRT) is a regional nonprofit land trust formed in 2001 to conserve the natural and agricultural legacy of the southern Sierra Nevada and San Joaquin Valley. SRT has ambitious programs in land and conservation easement acquisition (habitat and farmland), land stewardship, restoration, conservation outreach, land policy and planning, and environmental education.

SRT seeks a talented Land Stewardship Associate dedicated to monitoring conservation progress and successful land management practices. To see if this position is a good fit for you, please see the full job description at <https://sequoiariverlands.org/who-we-are/careers.html>.

JOB DESCRIPTION

POSITION: Land Stewardship Associate

OVERVIEW: The Land Stewardship Associate position supports Sequoia Riverlands Trust (SRT) Conservation Department by conducting conservation easement monitoring and land management activities on lands conserved by SRT.

PRIMARY DUTIES:

- Support the development of annual easement program goals with the Director of Land Stewardship and GIS/Database Manager , including measurable targets and outcomes

- Coordinate and conduct annual conservation easement monitoring visits according to Land Trust Alliance (LTA) standards
 - Coordinate and organize staff and volunteers to ensure annual monitoring requirements are fulfilled
 - Implement and maintain appropriate procedures and documentation for easement monitoring according to LTA and SRT policies
- Prepare baseline documentation reports (BDRs) for new conservation easements in coordination with the Director of Land Transactions
- Carry out other duties as needed to support SRT's mitigation and acquisitions programs
- Collaborate with SRT's GIS/Database Manager :
 - Ensure that stewardship data management records are maintained and stored according to LTA policies, including GIS data
- Communicate regularly with landowners, the Director of Land Stewardship and GIS/Database Manager to address potential easement compliance issues and other concerns, and to identify opportunities for collaborative stewardship projects and relationship building
- Communicate the status of conservation easement stewardship efforts internally
- Assist the Land Steward with preserve management duties on a limited basis

SUPERVISION: The Land Stewardship Associate reports to the Director of Stewardship and works closely with other Conservation Department staff

REQUIRED SKILLS & ATTRIBUTES:

- Associates or Bachelor's Degree in natural resource management, environmental science, conservation, or a related field
- Demonstrated project management skills, including
 - Ability to establish rapport with a variety of personalities among SRT staff, landowners, contractors, volunteers and other partners
 - Ability to clearly communicate priorities
- Ability to manage multiple projects with deadlines
- Proficiency with ESRI's ArcGIS Software (ability to create and edit shapefiles and feature classes, produce clear and attractive maps, conduct basic spatial analyses, and organize data effectively)
- Ability to quickly learn SRT's land conservation software applications for on-line record keeping of land transactions and stewardship work
- Ability to synthesize and effectively communicate concepts and data, including excellent writing skills
- Excellent problem-solving and organizational skills
- Willingness to work occasional evenings or weekends
- Ability to hike and work under physical strain on sometimes difficult terrain in a variety of environmental conditions and driving on rough roads

ADDITIONAL DESIRED SKILLS & ATTRIBUTES:

- Experience working with a land trust
- Conflict resolution experience
- Plant identification knowledge of Central Valley and southern Sierra Nevada
- Spanish language proficiency

MISCELLANEOUS:

- Candidates must be able to pass a background check

- Candidates may be asked to provide samples of their work that demonstrate their GIS and writing skills
- The above statements describe the general nature of the position and are not considered an exhaustive list of all job duties. SRT reserves the right to revise or amend duties at any time
- Staff members are expected to promote the mission, values, and programs of SRT.
- Relocation assistance is not provided for this position

COMPENSATION: The position will receive a competitive compensation package with an employer-matched retirement account, health insurance program and generous paid time off.

EQUAL OPPORTUNITY EMPLOYER: Sequoia Riverlands Trust provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, or disability.

TO APPLY: Email resume and cover letter to: info@sequoiariverlands.org. Please put "SRT Land Stewardship Associate" in the email's subject line. If Internet accessibility is problematic, please send materials via U.S. Postal Service to SRT, 427 S. Garden St., Visalia, CA 93277. And please, no phone or email follow up inquiries. Applicants will be contacted in the event that we wish to further explore your qualifications. To learn more about SRT, visit: <https://sequoiariverlands.org>.
