CALIFORNIA COUNCIL OF LAND TRUSTS

Code of Conduct

2027 California Land & Water Conservation Conference | March 22–24, 2027 | The Westin Rancho Mirage

Everyone who takes part in the California Land & Water Conservation Conference — attendees, speakers, partners, staff, sponsors and vendors — is asked to share in the values and expectations below.

Core CCLT Values

- **Stewardship:** Land and water are held in trust across generations, and we hold ourselves to that same standard in this room and beyond it.
- **Equity:** We work to open doors to conservation leadership and land access for people who have historically been shut out of both.
- **Belonging:** Whether it's your first conference or your twentieth, you should leave a session having been heard, not just counted.
- **Collaboration:** California's conservation wins happen when land trusts, agencies and communities pull in the same direction — we practice that here.
- **Reciprocity:** California Native American tribes and Indigenous land stewards bring knowledge this work depends on; we engage them as partners, not guests.
- **Hope:** Conservation is slow, uphill work. We treat optimism as a discipline worth practicing, not just a mood.

Participant Expectations

- **Show Up Ready:** Bring your questions and your experience — this conference runs on the exchange as much as the agenda.
- **Professional Courtesy:** However informal the setting gets, treat every attendee, speaker, tribal partner, sponsor and staff member with respect.
- **Back Inclusion With Action:** When the program makes room for Tribal voices, accessibility needs or unfamiliar perspectives, meet it with real engagement, not polite tolerance.

Questions or Concerns

If something during the conference falls short of these values, please reach out to conference@calandtrusts.org.